

learning & development

embracing continuous learning for personal and professional development



overview

Keep your employees focussed and engaged by encouraging them to take an active interest in their professional and personal development. Our Learning & Development initiative provides employees with the opportunity to learn new skills and gain knowledge through accessing a wide variety of courses from some of the world's leading learning institutions.

key features

- ✓ Courses to suit your entire workforce
- ✓ High-quality education from leading education institutions, such as CIPD, Open University, EdEx and more
- ✓ A useful resource to ensure that employees don't miss out on learning opportunities
- ✓ Online skill development courses across various areas of interests, including photography, financial trading, digital marketing, nutrition and more
- ✓ Use real-time management information to find out which courses are most popular, those that are trending and how many clicks each course has received by your employees
- ✓ Use online courses to complement your on-site programmes and reskill employees to ensure that they are completing and interested in
- ✓ Encouraging continuous learning to keep brains active and healthy

Learning & Development gives employees the ability to learn new skills and develop their knowledge in a simple and easy way, making it a great tool to address engagement, retention and motivation

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courses for everyone

Strategically implementing sustainable programmes, initiatives and tools via Learning & Development can help all of your employees to have a sense of purpose and feel like they belong. Whether you want to encourage employees to learn on their own terms, developing their knowledge for personal and career development, there is something for everyone

how does it work?

- ✓ Browse the library of courses
- ✓ Choose the course(s) to take part in
- ✓ 92% of courses are free of charge to complete
- ✓ Some courses have the option to add verified certificates for a nominated fee upon completion

“ **58% of employee prefer to learn at their own pace** ”

extend learning

Learning & Development provides employees with hundreds of online courses under the following categories:

- ✓ Communication & Study
- ✓ History
- ✓ Hospitality & Events
- ✓ Life Skills
- ✓ Pet Care
- ✓ Teaching
- ✓ Beauty & Skincare
- ✓ Creative Arts & Media
- ✓ Hobbies
- ✓ Languages & Cultures
- ✓ Literature
- ✓ Politics & Social Science
- ✓ Technology
- ✓ Business & Management
- ✓ Health & Psychology
- ✓ Home & Garden
- ✓ Law
- ✓ Nature & Environment
- ✓ Science, Engineering & Maths
- ✓ Architecture